

Nivel	Tramo	Grado	Básico (1)	Dedicación Generación y Transferencia de Tecnología Industrial (1)	Adicional Por Grado (2)	Adicional Por Tramo (3)	Total	Adicional Por Grado Extraordinario. a/p 14	Reenc.	Zona	Coeficiente Categoría	Total categoría
Profesional	A	13	358892.10	143460.45	456406.65	120487.50	1079246.70	56709.45		622113.40	123.84	<b>1701360.10</b>
Profesional	A	12	358892.10	143460.45	399697.20	120487.50	1022537.25			615582.81	122.54	<b>1638120.06</b>
Profesional	A	11	358892.10	143460.45	342987.75	120487.50	965827.80			608951.76	121.22	<b>1574779.56</b>
Profesional	A	10	358892.10	143460.45	286438.95	120487.50	909279.00			602270.47	119.89	<b>1511549.47</b>
Profesional	A	9	358892.10	143460.45	230050.80	120487.50	852890.85			595639.42	118.57	<b>1448530.27</b>
Profesional	B	13	358892.10	143460.45	375439.05	57352.05	935143.65	69240.15		539878.29	107.47	<b>1475021.94</b>
Profesional	B	12	358892.10	143460.45	306198.90	57352.05	865903.50			531639.70	105.83	<b>1397543.20</b>
Profesional	B	11	358892.10	143460.45	272944.35	57352.05	832648.95			527771.59	105.06	<b>1360420.54</b>
Profesional	B	10	358892.10	143460.45	209005.65	57352.05	768710.25			520186.07	103.55	<b>1288896.32</b>
Profesional	B	9	358892.10	143460.45	179446.05	57352.05	739150.65			516820.30	102.88	<b>1255970.95</b>
Profesional	B	8	358892.10	143460.45	151011.00	57352.05	710715.60			513504.78	102.22	<b>1224220.38</b>
Profesional	B	7	358892.10	143460.45	123700.50	57352.05	683405.10			510339.96	101.59	<b>1193745.06</b>
Profesional	B	6	358892.10	143460.45	97353.90	57352.05	657058.50			507175.13	100.96	<b>1164233.63</b>
Profesional	B	5	358892.10	143460.45	72131.85	57352.05	631836.45			504311.72	100.39	<b>1136148.17</b>
Profesional	B	4	358892.10	143460.45	47873.70	57352.05	607578.30			501398.08	99.81	<b>1108976.38</b>
Profesional	C	13	358892.10	143460.45	169646.40	0.00	671998.95	19759.95		388067.34	77.25	<b>1060066.29</b>
Profesional	C	12	358892.10	143460.45	149886.45	0.00	652239.00			385656.05	76.77	<b>1037895.05</b>
Profesional	C	11	358892.10	143460.45	130287.15	0.00	632639.70			383395.47	76.32	<b>1016035.17</b>
Profesional	C	10	358892.10	143460.45	110527.20	0.00	612879.75			381034.41	75.85	<b>993914.16</b>
Profesional	C	9	358892.10	143460.45	90767.25	0.00	593119.80			378824.06	75.41	<b>971943.86</b>
Profesional	C	8	358892.10	143460.45	78557.85	0.00	580910.40			377317.00	75.11	<b>958227.40</b>
Profesional	C	7	358892.10	143460.45	66669.75	0.00	569022.30			375910.41	74.83	<b>944932.71</b>
Profesional	C	6	358892.10	143460.45	54942.30	0.00	557294.85			374554.06	74.56	<b>931848.91</b>
Profesional	C	5	358892.10	143460.45	43536.15	0.00	545888.70			373197.71	74.29	<b>919086.41</b>
Profesional	C	4	358892.10	143460.45	32290.65	0.00	534643.20			371941.83	74.04	<b>906585.03</b>
Profesional	C	3	358892.10	143460.45	21366.45	0.00	523719.00		10924.20	371941.83	74.04	<b>906585.03</b>
Profesional	C	2	358892.10	143460.45	10602.90	0.00	512955.45		21687.75	371941.83	74.04	<b>906585.03</b>
Profesional	C	1	358892.10	143460.45	0.00	0.00	502352.55		32290.65	371941.83	74.04	<b>906585.03</b>
Téc/Adm	A	13	265875.75	106350.30	282262.05	80325.00	734813.10	38716.65		444661.24	119.46	<b>1179474.34</b>
Téc/Adm	A	12	265875.75	106350.30	243545.40	80325.00	696096.45			440082.86	118.23	<b>1136179.31</b>
Téc/Adm	A	11	265875.75	106350.30	204828.75	80325.00	657379.80			435504.48	117.00	<b>1092884.28</b>
Téc/Adm	A	10	265875.75	106350.30	166112.10	80325.00	618663.15			431074.99	115.81	<b>1049738.14</b>
Téc/Adm	B	13	265875.75	106350.30	235030.95	37270.80	644527.80	33897.15		395490.18	106.25	<b>1040017.98</b>

(1) Art. 69 del  
(2) Art. 70 del  
(3) Art. 71 del

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Nivel	Tramo	Grado	Básico (1)	Dedicación Generación y Transferencia de Tecnología Industrial (1)	Adicional Por Grado (2)	Adicional Por Tramo (3)	Total	Adicional Por Grado Extraordinario. a/p 14	Reenc.	Zona	Coeficiente Categoría	Total categoría
Téc/Adm	B	12	265875.75	106350.30	201133.80	37270.80	610630.65			391544.58	105.19	<b>1002175.23</b>
Téc/Adm	B	11	265875.75	106350.30	167076.00	37270.80	576572.85			387598.99	104.13	<b>964171.84</b>
Téc/Adm	B	10	265875.75	106350.30	133178.85	37270.80	542675.70			383541.72	103.04	<b>926217.42</b>
Téc/Adm	B	9	265875.75	106350.30	114864.75	37270.80	524361.60			381420.03	102.47	<b>905781.63</b>
Téc/Adm	B	8	265875.75	106350.30	97032.60	37270.80	506529.45			379261.12	101.89	<b>885790.57</b>
Téc/Adm	B	7	265875.75	106350.30	80003.70	37270.80	489500.55			377362.77	101.38	<b>866863.32</b>
Téc/Adm	B	6	265875.75	106350.30	63456.75	37270.80	472953.60			375427.19	100.86	<b>848380.79</b>
Téc/Adm	B	5	265875.75	106350.30	47391.75	37270.80	456888.60			373528.84	100.35	<b>830417.44</b>
Téc/Adm	C	13	265875.75	106350.30	153581.40	0.00	525807.45	17992.80		329866.73	88.62	<b>855674.18</b>
Téc/Adm	C	12	265875.75	106350.30	135588.60	0.00	507814.65			327707.81	88.04	<b>835522.46</b>
Téc/Adm	C	11	265875.75	106350.30	117435.15	0.00	489661.20			325623.35	87.48	<b>815284.55</b>
Téc/Adm	C	10	265875.75	106350.30	99442.35	0.00	471668.40			323501.66	86.91	<b>795170.06</b>
Téc/Adm	C	9	265875.75	106350.30	81288.90	0.00	453514.95			321305.53	86.32	<b>774820.48</b>
Téc/Adm	C	8	265875.75	106350.30	70204.05	0.00	442430.10			320114.40	86.00	<b>762544.50</b>
Téc/Adm	C	7	265875.75	106350.30	59440.50	0.00	431666.55			318774.39	85.64	<b>750440.94</b>
Téc/Adm	C	6	265875.75	106350.30	48837.60	0.00	421063.65			317583.27	85.32	<b>738646.92</b>
Téc/Adm	C	5	265875.75	106350.30	38556.00	0.00	410782.05			316354.92	84.99	<b>727136.97</b>
Téc/Adm	C	4	265875.75	106350.30	28595.70	0.00	400821.75			315163.80	84.67	<b>715985.55</b>
Téc/Adm	C	3	265875.75	106350.30	18796.05	0.00	391022.10		9799.65	315163.80	84.67	<b>715985.55</b>
Téc/Adm	C	2	265875.75	106350.30	9317.70	0.00	381543.75		19278.00	315163.80	84.67	<b>715985.55</b>
Téc/Adm	C	1	265875.75	106350.30	0.00	0.00	372226.05		28595.70	315163.80	84.67	<b>715985.55</b>
Auxiliar	A	13	169325.10	67794.30	183301.65	76308.75	496729.80	19278.00		300050.89	126.54	<b>796780.69</b>
Auxiliar	A	12	169325.10	67794.30	164023.65	76308.75	477451.80			297774.54	125.58	<b>775226.34</b>
Auxiliar	A	11	169325.10	67794.30	144745.65	76308.75	458173.80			295474.48	124.61	<b>753648.28</b>
Auxiliar	A	10	169325.10	67794.30	125467.65	76308.75	438895.80			293245.56	123.67	<b>732141.36</b>
Auxiliar	B	13	169325.10	67794.30	183301.65	36788.85	457209.90	19278.00		284069.04	119.80	<b>741278.94</b>
Auxiliar	B	12	169325.10	67794.30	164023.65	36788.85	437931.90			281840.12	118.86	<b>719772.02</b>
Auxiliar	B	11	169325.10	67794.30	144745.65	36788.85	418653.90			279516.35	117.88	<b>698170.25</b>
Auxiliar	B	10	169325.10	67794.30	125467.65	36788.85	399375.90			277287.43	116.94	<b>676663.33</b>
Auxiliar	B	9	169325.10	67794.30	114864.75	36788.85	388773.00			276030.69	116.41	<b>664803.69</b>
Auxiliar	B	8	169325.10	67794.30	104743.80	36788.85	378652.05			274845.10	115.91	<b>653497.15</b>
Auxiliar	B	7	169325.10	67794.30	94783.50	36788.85	368691.75			273683.21	115.42	<b>642374.96</b>
Auxiliar	B	6	169325.10	67794.30	85144.50	36788.85	359052.75			272568.75	114.95	<b>631621.50</b>

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Nivel	Tramo	Grado	Básico (1)	Dedicación Generación y Transferencia de Tecnología Industrial (1)	Adicional Por Grado (2)	Adicional Por Tramo (3)	Total	Adicional Por Grado Extraordina rio. a/p 14	Reenc.	Zona	Coefic iente Catego ría	Total categoría
Auxiliar	B	5	169325.10	67794.30	75666.15	36788.85	349574.40			271454.29	114.48	621028.69
Auxiliar	C	13	169325.10	67794.30	183301.65	0.00	420421.05	19278.00		269415.06	113.62	689836.11
Auxiliar	C	12	169325.10	67794.30	164023.65	0.00	401143.05			267186.14	112.68	668329.19
Auxiliar	C	11	169325.10	67794.30	144745.65	0.00	381865.05			264933.51	111.73	646798.56
Auxiliar	C	10	169325.10	67794.30	125467.65	0.00	362587.05			262680.87	110.78	625267.92
Auxiliar	C	9	169325.10	67794.30	114864.75	0.00	351984.15			261376.71	110.23	613360.86
Auxiliar	C	8	169325.10	67794.30	104743.80	0.00	341863.20			260262.25	109.76	602125.45
Auxiliar	C	7	169325.10	67794.30	94783.50	0.00	331902.90		9960.30	260262.25	109.76	602125.45
Auxiliar	C	6	169325.10	67794.30	85144.50	0.00	322263.90		19599.30	260262.25	109.76	602125.45
Auxiliar	C	5	169325.10	67794.30	75666.15	0.00	312785.55		29077.65	260262.25	109.76	602125.45
Auxiliar	C	4	169325.10	67794.30	66509.10	0.00	303628.50		38234.70	260262.25	109.76	602125.45
Auxiliar	C	3	169325.10	67794.30	57673.35	0.00	294792.75		47070.45	260262.25	109.76	602125.45
Auxiliar	C	2	169325.10	67794.30	26025.30	0.00	263144.70		78718.50	260262.25	109.76	602125.45
Auxiliar	C	1	169325.10	67794.30	0.00	0.00	237119.40		104743.80	260262.25	109.76	602125.45

Convenio Colectivo de Trabajo Sectorial  
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## FUNCIONES DE CARGO

NIV.	NOMBRE	
	PRESIDENTE	1,585,111.19
	VICEPRESIDENTE	1,426,600.07
	VOCAL	1,283,940.07
1	DIRECTOR	1,159,089.75
1	AUDITOR INTERNO	1,159,089.75
2	GERENTE OPERATIVO	992,977.65
3	SUBGERENTE OPERATIVO	778,188.60
4	DIRECTOR TÉCNICO	330,135.75
5	JEFE DE DEPARTAMENTO	260,253.00