



GENERAL RETAIL INDUSTRY AWARD

EASTER/ANZAC DAY 2022

All retail employees covered by the General Retail Industry Award should be aware of their entitlements for the Easter Holiday Period and ANZAC Day.

Stores may open on public holidays, except on Good Friday and before 1PM on ANZAC Day. An employee may be requested to work on a public holiday if that request is considered reasonable. An employee may refuse a request to work on a public holiday if the request is not reasonable.

GOOD FRIDAY - FRIDAY 15 APRIL 2022

This day is a public holiday. Stores must close. Full-time and part-time team members who do not work will receive their base rate of pay for their ordinary hours of work.

OTHER PUBLIC HOLIDAYS

- Easter Saturday – Saturday 16 April 2022
- Easter Sunday – Sunday 17 April 2022
- Easter Monday – Monday 18 April 2022

All work on a public holiday is paid at the rate of 225% for full-time and part-time employees (250% for casuals). Full-time and part-time employees who but for the public holiday would have ordinary hours of work on a public holiday and who are not requested to work on the day are entitled to receive their base rate of pay for their ordinary hours of work.

ANZAC DAY - MONDAY 25 APRIL 2022

This day is a public holiday however; stores cannot open until 1pm on ANZAC Day. All work on a public holiday is paid at the rate of 225% for full-time and part-time employees (250% for casuals). Full-time and part-time employees who but for the public holiday would have ordinary hours of work on a public holiday and who are not requested to work on the day are entitled to receive their base rate of pay for their ordinary hours of work.

UNION BENEFITS

Through the efforts of the SDA, employees working under General Retail Industry Award are protected. The SDA is the union that best represents and protects the wages and working conditions of all retail employees. If you know any fellow retail employee who is not currently a member of the SDA, you can help them protect their interests by encouraging them to join the SDA.

Not a member?
Scan here to join.



Alternatively,
Visit www.sdavic.org
or call the SDA on (03) 9698 1400
Or Freecall 1800 133 048

PUBLIC HOLIDAY RATES OF PAY

Level 1 – Shop Assistant

Age	Full and Part-time Public Holiday Rate	Casual Public Holiday Rate
15 years and under	\$ 22.61	\$ 25.13
16 years	\$ 25.11	\$ 27.90
17 years	\$ 30.15	\$ 33.50
18 years	\$ 35.17	\$ 39.08
19 years	\$ 40.19	\$ 44.65
20 years (first 6 months)	\$ 45.23	\$ 50.25
20 years (after 6 months)	\$ 50.24	\$ 55.83
21 years and over	\$ 50.24	\$ 55.83

Level 2 – Forklift Operator

Age	Full and Part-time Public Holiday Rate	Casual Public Holiday Rate
Adult	\$ 51.44	\$ 57.15

Level 3- Senior Salesperson, 2IC to Department Manager

Age	Full and Part-time Public Holiday Rate	Casual Public Holiday Rate
Adult	\$ 52.25	\$ 58.05

Level 4 – 2IC Shop Manager without Departments, Supervision of up to 4 sales staff (including self), Service Supervisor of up to 15 employees, Qualified Trades Person – Florist, Butcher, Baker, Pastry Cook

Age	Full and Part-time Public Holiday Rate	Casual Public Holiday Rate
Adult	\$ 53.26	\$ 59.18

Level 5 – Service Supervisor of more than 15 employees, Qualified Trades person in charge of Other trades persons

Age	Full and Part-time Public Holiday Rate	Casual Public Holiday Rate
Adult	\$ 55.44	\$ 61.60

Level 6 – Shop Manager, 2IC Shop Manager with Departments, Department Manager with 5 or more employees

Age	Full and Part-time Public Holiday Rate	Casual Public Holiday Rate
Adult	\$ 56.25	\$ 62.50

Level 7 – Visual Merchandiser (Diploma)

Age	Full and Part-time Public Holiday Rate	Casual Public Holiday Rate
Adult	\$ 59.09	\$ 65.65

Level 8 – Shop Manager with Departments

Age	Full and Part-time Public Holiday Rate	Casual Public Holiday Rate
Adult	\$ 61.47	\$ 68.30